

FORM LM-30

LABOR ORGANIZATION OFFICER AND
EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 2479

2 Fiscal Year Covered From

1/1/04 Through 12/31/04

3 Name and address of person filing

Name JOHN W BALDWIN

P O Box Bldg Room No if any

Street 1500 E Columbia Ave

City BATTLE CREEK

State MI ZIP Code + 4 49014 5137

4 Name file number and address of labor organization

Name LUINA #355

Labor Organization File Number 541-509

P O Box Building and Room Number if any

Street 1500 E Columbia

City BATTLE CREEK

State MI ZIP Code + 4 49014 5137

5 Position in labor organization

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests
(except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of
monetary value from an employer whose employees your organization represents or is actively seeking to represent

6 Name and address of Employer (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

7 a Nature of Interest Transaction or Income

7 b Amount

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information
submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the
undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)

Signed

John Baldwin

On

8-15-05 269 962-8010

Date

Telephone Number

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name ME LABORERS PENSION FUND

Trade Name if any _____

P O Box Bldg Room No if any _____

Street 6525 CENTURION DRIVECity LAWSONState MI ZIP Code + 4 48912-9275

9 Business deals with

☐ a Labor Organization☒ b Trust☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name Same as above

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

11 a Nature of such dealing

Provides Pension Benefits
to LUNA members

11 b Approximate dollar value of such dealing

12 a Nature of interest held or income received

SEE ATTACHED

12 b Amount

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name _____

Trade Name if any _____

P O Box Bldg Room No if any _____

Street _____

City _____

State _____ ZIP Code + 4 _____

14 a Nature of payment

13 b Is the Business an Employer _____ or Consultant _____ ?

14 b Amount of payment

Michigan Laborers Health Care Fund
 Michigan Laborers Pension Fund
 Michigan Laborers Annuity Fund
 Michigan Laborers Vacation Fund
 Michigan Laborers Training and
 Apprenticeship Fund
 Michigan Laborers and Employers'
 Cooperation & Education Trust Funds
 Managed for the Trustees by
 TIC International Corporation

Michigan Laborers' Fringe Benefit Funds

6525 Centurion Drive ■ Lansing MI 48917 9275 ■ (517) 321 7502 ■ Fax (517) 321 7508
 Toll Free 877 MI-LABOR (877-645 2267) ■ www.michiganlaborers.org

August 10, 2005

SENT VIA FAX
 (269) 962-1431

John Baldwin
 Local Union 355
 1500 East Columbia Avenue
 Battle Creek, MI 49014

RE MICHIGAN LABORERS' PENSION FUND
 MICHIGAN LABORERS' VACATION FUND
 Information on Expenses Paid by the Fund

Dear John

The US Department of Labor issued a statement on June 22, 2005, dealing with *Trusts and Form LM-30 and Form LM-10* which indicates that a Union officer and/or employee must report on Part B of the Form LM-30 "any interests in, transactions with, or income or other benefits (including reimbursed expenses) from the trust" That statement, which includes questions and answers, can be found at

www.dol.gov/esa/regs/compliance/olms/LM30_LM10_Trusts_Info.htm

After consulting with the Fund's Legal Counsel, we have prepared for your information the enclosed summaries of expenses paid by the Funds to you or on your behalf in calendar year 2004 or accounted for by you in 2004

Sincerely,

James Schreiber

James E Schreiber
 Administrative Manager

JES/mak

Enclosure

Xc Christopher Legghio



MICHIGAN LABORERS' PENSION FUND

TRAVEL EXPENSES RECEIVED FROM JANUARY 1 2004 THROUGH DECEMBER 31, 2004

JOHN BALDWIN

| CHECK DATE | PAYEE | AMOUNT | PURPOSE |
|------------|--------------------------|-------------------------|---|
| 1/30/2004 | International Foundation | \$930 00 | Regist fee - Trustee Institute 2/04 |
| 1/30/2004 | John Baldwin | \$2,250 00 | Travel Advance - Trustee Inst 2/04 |
| | Michigan Laborers Pens | (\$268 72) | Refund of Unused Travel Expense |
| | | TOTAL \$2,911 28 | |
| 10/17/2005 | International Foundation | \$915 00 | Regist fee - Annual Conference 11/04 |
| 11/6/2004 | John Baldwin | \$2,250 00 | Travel Advance - Annual Conf 11/04 |
| 3/18/2005 | John Baldwin | \$11 93 | Additional travel for Annual Conf 11/04 |
| | | TOTAL \$3,176 93 | |
| 3/18/2004 | Spartan Travel | \$191 02 | Lodging - 5/23 & 5/24/04 Jt BOT Mtg |
| 3/26/2004 | Laborers' Local 355 | \$75 00 | 3/26/04 BOT Meeting - Transportation |
| 4/20/2004 | Midway Hotel | \$61 60 | Overnight room for 3/26/04 BOT Mtg |
| 5/24/2004 | Laborers' Local 355 | \$177 90 | 5/23-5/25/04 JT BOT Meeting - Trans |
| 8/20/2004 | John Baldwin | \$92 63 | 8/19/04 Invest Meeting - Transportation |
| 9/7/2004 | Midway Hotel | \$61 60 | Overnight room for 8/20/04 BOT Mtg |
| 11/19/2004 | John Baldwin | \$81 00 | 11/18/04 Invest Meeting - Transporta |
| | | TOTAL \$740 75 | |

check Received on 8-20-04 for \$92.63
 and on 11-19-04 for \$81.00 signed over to
 Local #355

MICHIGAN LABORERS' VACATION FUND

TRAVEL EXPENSES RECEIVED FROM JANUARY 1, 2004 THROUGH DECEMBER 31, 2004

JOHN BALDWIN

| CHECK DATE | PAYEE | AMOUNT | PURPOSE |
|------------|----------------|----------------|-------------------------------------|
| 3/18/2004 | Spartan Travel | \$191 02 | Lodging - 5/23 & 5/24/04 Jt BOT Mtg |
| | | TOTAL \$191 02 | |

ADDENDA TO THE LM-30 FORM WHICH IS TO
BE INCORPORATED AND MADE PART OF THE LM-30 FORM

ADDENDUM A [UNSOLICITED GIFTS OR PROMOTIONAL ITEMS]

On several occasions in 2004 I recall that I was given [a] complimentary promotional item[s] such as a [clothing item accessory or printed material w/ with LIUNA logo etc] At no time did I solicit such item[s] and they were sent to my office without my prior knowledge or authorization I did not retain possession of any of these items nor did any member of my family I have no knowledge as to the value of the item[s] and do not recall the manufacturer or provider of such [an] item[s]

ADDENDUM B [UNSOLICITED HOLIDAY GIFTS]

On several occasions in 2004 particularly during holiday seasons I recall that I was given complimentary items [wine and cheese basket, fruit basket holiday ham holiday turkey gourmet foods, etc] At no time did I solicit such item[s], and it/they were sent to my office without my prior knowledge or authorization I did not retain possession of any of these items, as I shared them with the individuals in my office My actions were in line with published Office of Government Ethics guidelines which state

When it is not practical to return a tangible item because it is perishable the item may at the discretion of the employee's supervisor or an agency ethics official, be given to an appropriate charity shared within the recipient's office, or destroyed C.F.R. 2635.203

ADDENDUM C [UNSOLICITED GIFTS]

ADDENDUM D [UNSOLICITED GIFTS - GOLF]

ADDENDUM E [MEALS/EVENTS WITH FRIENDS]

I have personal friendships with individuals who may be employed by reportable entities under the LMRDA which exist separate and apart from my role as a union officer/employee In 2004 it is conceivable that I received the benefit of a meal refreshment or social event from these individuals which I did not report because I do not have any records of these personal encounters and/or have no specific recollection of any benefits received

ADDENDUM F [MEAL/EVENTS WITHOUT SPECIFIC RECORDS OR RECOLLECTION]

It is not conceivable that I received the benefit of a meal refreshment or social event from an individual who may be employed by a reportable entity under the Labor Management Reporting and Disclosure Act which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received

ADDENDUM G [PAC]

I am not reporting any benefits that I may have received from a political action committee (PAC) My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act and I do not need to report under the Labor-Management Reporting and Disclosure Act

ADDENDUM H [UNION TO UNION BENEFITS]

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America (LIUNA), my employer, or other labor organizations My understanding of guidance received by the AFL CIO from the Department of Labor is that benefits received from LIUNA affiliated labor organizations and other labor organizations are not reportable on the LM 30 report and I am following that guidance

August 15, 2005

U S Department of Labor
Employees Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington, D C 20210

Re **Form LM-30 Filing for John Baldwin, Labor Organization File No**

Dear Sir or Madam

Enclosed is my Labor Organization Office and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of the year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,



John Baldwin